

## Administrative Office 2024 Budgeted Salaries

| Name                    | Title (s)   | Compensation | Hired | Notes  |
|-------------------------|---|--------------|-------|--|
| <b>Katherine Phelps</b> | Town Administrator  | \$76,357     | 2016  | Full-time, Salaried  |
| <b>Kate Merrill</b>     | Finance & HR Director   | \$58,115     | 2020  | Full-time, Salaried  |
| <b>OPEN POSITION</b>    | Finance & HR Assistant  | \$25,372     | 2024  | 24hrs - Part-time, Hourly, No Benefits                                     |
| <b>Kellee Jo Easler</b> | Planning & Comm Dev Director<br>Health Officer  | \$66,019     | 2007  | Full-time, Salaried  |
| <b>Kara Gallagher</b>   | Planning & Community Dev Coordinator<br>Deputy Health Officer<br>Assessing Clerk                            | \$45,510     | 2022  | Full-time, Hourly<br>10% Paid from BI Fund                                 |
| <b>Ruth Ashby</b>       | Planning & Community Dev Assistant  | \$38,563     | 2023  | Full-time, Hourly  |
| <b>OPEN POSITION</b>    | Planning & Community Dev Clerk  | \$16,202     |       | 18hrs - Part-time, Hourly, No Benefits<br>50% Paid from BI Fund            |
| <b>Chuck Bodien</b>     | Building Inspector<br>Life Safety Officer   | Variable     | 2015  | Per Diem, Paid by Unit, No Benefits<br>Building Inspector Pay from BI Fund |
| <b>Rose Fife</b>        | Building Inspector<br>Code Enforcement Officer  | Variable     | 2023  | Per Diem, Paid by Unit, No Benefits<br>Building Inspector Pay from BI Fund |
| <b>Nicole Hoyt</b>      | Town Clerk<br>Tax Collector   | \$64,064     | 2011  | Full-time, Salaried<br>Elected Town Clerk Position                         |
| <b>Karyn Chagnon</b>    | Deputy Town Clerk<br>Human Services Clerk   | \$41,746     | 2022  | Full-time, Hourly  |
| <b>Norma Caporale</b>   | Deputy Tax Collector<br>Clerk   | \$43,430     | 2021  | Full-time, Hourly  |
| <b>OPEN POSITION</b>    | Human Services Coordinator<br>Tax Collector Administrative Assistant<br>Town Clerk Administrative Assistant | \$38,958     |       | Full-time, Hourly  |
| <b>Tama Tillman</b>     | Treasurer   | \$4,000      | 2022  | Elected Position   |
| <b>Barbara Randall</b>  | Deputy Treasurer  | \$750        | 2022  | Appointed by Treasurer   |
| <b>Gary Moore</b>       | Facilities Director   | \$44,510     | 2021  | 28hrs – Part-time, Hourly, No Benefits                                     |
| <b>Russell Johnson</b>  | Custodian   | \$15,284     | 2022  | 16hrs – Part-time, Hourly, No Benefits                                     |

## Police Department

| Name                    | Title (s)                    | Annual Compensation                 | Hired | Notes                                       |
|-------------------------|------------------------------|-------------------------------------|-------|---|
| <b>Jason Killary</b>    | Chief<br>Emerg Mgmt Director | \$89,378<br><b>Stipend: \$2,586</b> | 2009  | Full-time, Salaried<br>EMD stipend position |
| <b>Robert Mottram</b>   | Sergeant                     | \$75,774                            | 2007  | Full-time, Hourly                           |
| <b>Elizabeth Murray</b> | Corporal                     | \$70,741                            | 2023  | Full-time, Hourly                           |
| <b>Lynne Davis</b>      | Police Administrator         | \$61,152                            | 2005  | Full-time, Hourly                           |
| <b>Thomas Bibeau</b>    | Police Officer               | \$65,957                            | 2021  | Full-time, Hourly                           |
| <b>Noelle DeLorie</b>   | Police Officer               | \$67,330                            | 2023  | Full-time, Hourly                           |
| <b>Ashley Keisling</b>  | Police Officer               | \$56,992                            | 2022  | Full-time, Hourly                           |
| <b>OPEN POSITION</b>    | Police Officer               | \$63,586                            | -     | Full-time, Hourly                           |

## Public Works Department

| Name                     | Title (s)                               | Annual Compensation | Hired | Notes  |
|--------------------------|---|---------------------|-------|--|
| <b>Dean Hollins</b>      | Public Works Director                   | \$93,974            | 1988  | Full-time, Salaried  |
| <b>Joel Lorden</b>       | Foreman                                 | \$64,064            | 2006  | Full-time, Hourly  |
| <b>Benjamin Matott</b>   | Laborer                                 | \$51,771            | 2008  | Full-time, Hourly  |
| <b>Steven Keniston</b>   | Highway Laborer<br>Solid Waste Operator | \$51,771            | 2008  | Full-time, Hourly  |
| <b>Mark DeAngelis</b>    | Highway Laborer                         | \$42,058            | 2020  | Temp position filling in until, PW can hire Full-Time, Hourly employee for the annual compensation listed in this row. |
| <b>Alan Perkins</b>      | Highway Laborer                         | \$45,074            | 2019  | Full-time, Hourly  |
| <b>Donald Fanny</b>      | Solid Waste Operator                    | \$19,803            | 2022  | 22hrs – Part-time, Hourly, No Benefits   |
| <b>Kenneth Gilliland</b> | Solid Waste Operator<br>Highway Laborer | \$42,058            | 2023  | Full-time, Hourly  |

## Fire Department

| <b>Name</b>             | <b>Title (s)</b>  | <b>Annual Compensation</b> | <b>Hired</b> | <b>Notes</b>        |
|-------------------------|-------------------|----------------------------|--------------|---------------------|
| <b>Tim Kenney</b>       | Fire Chief        | \$38,467                   | 2019         | Part-time, Salaried |
| <b>Mark Bailey</b>      | Deputy Fire Chief | Variable                   | 2022         | Paid On Call        |
| <b>Michael Fisher</b>   | Captain           | Variable                   | 2022         | Paid On Call        |
| <b>Thomas Defina</b>    | Lieutenant        | Variable                   | 2022         | Paid On Call        |
| <b>Scott Dow</b>        | Lieutenant        | Variable                   | 2022         | Paid On Call        |
| <b>Adam Egounis</b>     | Lieutenant        | Variable                   | 2022         | Paid On Call        |
| <b>Paul Gagnon</b>      | Engineer          | Variable                   | 2022         | Paid On Call        |
| <b>John Ayers</b>       | Fire Fighter      | Variable                   | 2022         | Paid On Call        |
| <b>Conner Bailey</b>    | Fire Fighter      | Variable                   | 2022         | Paid On Call        |
| <b>Joshua Brien</b>     | Fire Fighter      | Variable                   | 2022         | Paid On Call        |
| <b>Carlos Goncalves</b> | Fire Fighter      | Variable                   | 2022         | Paid On Call        |
| <b>Ron McDaniel</b>     | Fire Fighter      | Variable                   | 2022         | Paid On Call        |
| <b>Bradley Newbury</b>  | Fire Fighter      | Variable                   | 2022         | Paid On Call        |
| <b>Alan Perkins</b>     | Fire Fighter      | Variable                   | 2022         | Paid On Call        |
| <b>Robert Petrin</b>    | Fire Fighter      | Variable                   | 2022         | Paid On Call        |
| <b>Timothy Sanborn</b>  | Fire Fighter      | Variable                   | 2022         | Paid On Call        |
| <b>Owen Westgate</b>    | Fire Fighter      | Variable                   | 2022         | Paid On Call        |