1	Budget Committee Public Meeting
2	Boscawen Municipal Complex
3	January 24, 2018 at 6 p.m.
4	
5	Present: Alan H. Hardy, Mark E. Varney, Roger W. Sanborn, Edward J. Cherian Jr., Katie Phelps,
6	Paula Dill, Kevin Wyman, Ray Fisher, Dean Hollins, Nicole Hoyt, Sherlene (Doddy) Fisher, Bruce
7	Crawford, Brian Fleury, Rhoda Hardy, Barbara Randall, Gail Egounis, Kellee Jo Easler, Sarah
8	Gerlack.
9	
10	
11	Barbara Randall opened the meeting. She has been temporarily appointed by the Select Board to
	Meeting began at 6:04 pm Roll call completed Mark Varney noted the Minutes would be done
	by recording.
	Nomination of Chair: Barbara Randall was nominated to be Chair by Rhoda Hardy seconded by
	Doudy Fisher and pussed by a dimininous voter
	Bruce Crawford was appointed as a voting member. He is an alternate
	Drace ora who appointed as a young memory fre is an aternater
	GENERAL GOVERNMENT
	Executive: Alan Hardy presented. The town now have a single Administrator. This salary comes
27	Last year we kept a separate account for donations used for loss of a family member. Any draft
28	would be approved by the Selectmen. The Selectmen's salary is on line 111. Administrator's
29	salary is shown on the #112 line. There is a handout of the staffing in this building and how the
30	responsibilities are broken up. In many cases a single staff member may have 2 to 3
31	responsibilities. The break down is in 2 separate accounts. The overtime account is there for
32	hourly personnel. The contracted services and agreements are in most cases related to this
33	building. That is where we put services and agreements with subcontractors. #332 is software
34	services and hardware, but not in the IT capital budget. Typically that is upgrades in software, etc.
35	The contractual computer maintenance is purely maintenance of computer systems, town wide.
36	This doesn't apply if there is a specialized project. #335 is dues and subscriptions i.e. NHMA.
37	We have a budget for non-computer equipment i.e. fireproof storage cabinets. #338 account is
38	maintenance that is non-computer related maintenance hours. For example, work on the large
39	format shredder. Telephone expenses directly associated with departments, also includes Metel,
40	which is their monthly service for telephone access and lines. Along with his cell phone in that
41	group. Meeting, travels and training we have kept the same. Office supplies, postage and
42	advertising. Advertising is not quite what it sounds like, but advertising for executive is for public
43	notice. We are required by law to find a general circulation paper to put notices in.
44	
28 29 30 31 32 33 34 35 36 37 38 39 40 41 42	would be approved by the Selectmen. The Selectmen's salary is on line 111. Administrator's salary is shown on the #112 line. There is a handout of the staffing in this building and how the responsibilities are broken up. In many cases a single staff member may have 2 to 3 responsibilities. The break down is in 2 separate accounts. The overtime account is there for hourly personnel. The contracted services and agreements are in most cases related to this building. That is where we put services and agreements with subcontractors. #332 is software services and hardware, but not in the IT capital budget. Typically that is upgrades in software, etc The contractual computer maintenance is purely maintenance of computer systems, town wide This doesn't apply if there is a specialized project. #335 is dues and subscriptions i.e. NHMA We have a budget for non-computer related maintenance hours. For example, work on the large format shredder. Telephone expenses directly associated with departments, also includes Metel which is their monthly service for telephone access and lines. Along with his cell phone in tha group. Meeting, travels and training we have kept the same. Office supplies, postage and

Gail Egounis asked if the overtime is for the only person that is not salary; the Administrative
Assistant. Alan Hardy said it is for two people; the Administrative Assistant and the Assistant to

- 47 the Administrator. Those two positions are hourly.
- 48

49 <u>Legal expenses</u>: These are broken into two separate accounts: General Legal for all departments 50 except Police Department and litigation. We utilize the services of Town Counsel and legislative 51 services available to use through NHMA as a member. A lot of time NHMA is helpful but they 52 do tell us Town Counsel is final word.

53

The second legal is just for litigation. We do have a constitutional challenge which is more difficult for the town, because almost always the court will look at it. And eventually that can find its way up to the Supreme Court. We have one now in Supreme Court over the necessity to pay taxes and what form money takes. Those are issues that over time get very expensive.

58

Gail Egounis questioned the Supreme Court issue. Years ago she spoke to Dan St.Hilaire who
was the county attorney at that point and asked if someone was taking a totally frivolous lawsuit
against the town why the town has to pay the legal fees. Hardy explained.

62

63 <u>Town Buildings:</u> Alan said that we have the buildings broken up into expense centers. The first 64 line, building janitorial, is essentially the municipal complex. We are trying to look at options for 65 the Town Hall. It is a facility that we really don't derive much income from. We now have a 66 situation where we have quite a few customers paying the full rental fee of \$150.00. We do have 67 a weekly renter paying \$500 a month. We should show an increase of rental income in the future. 68

- The 1913 Library is stable with the repairs that have been completed. The roof is stabilized and the inside ceiling is a lot better. The leak coming down the north wall and into the engraved wood is now stabilize. The temperature is kept at 50 degrees in the winter time.
- 72

Town Hall, 14 High Street. Fire Station 15 High Street. The Fire station budget is part of the Fire
Department budget. Some other operational bills are kept in the Town Building budget so it is not
a burden on the Fire Department itself.

76

116 North Main Street. There has been money put aside to clean windows on an annual basis and
there is some money there to sand a room of hardwood floors. Maintenance is just for maintenance
materials for the building. To the best of my knowledge, there are only a few bulbs that are not
LED. The parking lot lighting is low output also. As you can see we reduced the budget for
utilities. I do not believe the budget will go down much more.

- 82
- Torrent Station, 73 N. Main Street, is basically to keep the building stable. There isn't maintenance
 money, just for the heat to be kept at 50 degrees as we do have the Model T fire truck being kept
 there now.
- 86
- Tax Deeded properties is necessary in case we sell those properties. Sometimes we get that money
- 88 back; but we do not know from year to year.
- 89

- 90 The next item is property liability insurance for the town. That is a number we get annually for 91 budget season. It went up from \$168.00. The contingency is required to be put up annually. The 92 balance of the contingency always comes from and returns to the general fund. It's there as a
- 92 balance of the contingency always comes from and returns to the general in93 protective measure and also appears on the warrant.
- 94
- 95 Gail Egounis asked about the deep cleaning. Is that in the town hall line? Alan Hardy said yes.
- 96

97 Town Clerk: Line 1 is the Town Clerk's salary which is the same as last year with a 3% COLA. The Deputy is in there as well and 50% of her time is for clerk duties. Overtime is for the Deputy 98 99 Town Clerk, who is hourly. It is for elections and motor vehicle late hours on Thursdays. Moderator and Supervisors was lowered a bit. Contracts and supplies now include the copy 100 machines in the kitchen which is primarily used for tax bills and sewer bills. 50% is coming out 101 of the Town Clerk's budget. Printing of town reports is kept the same. Meetings and travels will 102 be kept the same. It was low this year but it may be due to staff changes. The rest of the election 103 cost #620 is anything out of the moderators and supervisor's stipends. That is for coding of cards 104 that go into ballot machines. Vital statistics and dog licenses are fees we collect that are state 105 money. Vital records preservation is being kept the same. The \$5,000 usually is enough money 106 to do two books. Some of the historic records are falling apart. 107

108

Question: If Nicole Hoyt is the Town Clerk and Tax Collector does she receive both salaries?
Nicole Hoyt answered that she would be going forward. We have budgeted 2 separate people right
now, but if that's the case 50% will come from each account. That number is an unknown right
now as the Town Clerk is her own elected position.

113

Administration: Katie Phelps and Paula Dill. Treasurer and Deputy Treasurer salary. 2019 is 114 \$15,000 and the Deputy Treasurer, who is Cheryl Mitchell, and budgeted at \$7,500. Katie Phelps: 115 Line 112 is the Finance Director's salaries is up 8% which is because she went from hourly to 116 salary. This includes a 3% cola. Accounting Clerk salary line #114; that position has been 117 eliminated from her budget. Line #120 is overtime for her department which has been decreased 118 as she is salary and there is no longer an hourly position in her department. Line 310 is annual 119 audit services which decreased 27%. The annual audit is \$14,000. #303 is payroll service, which 120 includes weekly processing, checks and tax documents. No change this year. #332 is equipment 121 and software which remains the same. #571 is travel and meeting and will remain the same. New 122 account #572 which is for mobile phones for the town and is \$500 for the year. 123

124

Barbara Randall spoke. She noted that the Treasurer salary went up considerably. Paula Dill spoke and said when she was offered the position it was much less than it is now for responsibilities. She went through her job duties as it stands now. Barbara Randall asked how many hours more it is than what was originally offered. Paula Dill said it went from once a week for 1 or 2 hours and morphed into many more hours. We are asking for minimal salary compared to others in this position elsewhere.

131

132 <u>Tax Collector:</u> Nicole Hoyt presented. The salary is the same with a 3% COLA. The Deputy
 133 changed slightly as her time has been used differently. Overtime is for herself or Sarah. Tax
 134 equipment and software is now where the copy machine is which does the tax bills and sewer bills.

135 50% of the contractor comes out of this account and 50% comes out of Administration. This

includes the paper for the tax bills, which is purchased through Avitar. #334 is tax lien expenses
and deed expenses. This is for recording liens and lien releases. They are the company that does
their mortgage searches. #571 meetings and travel is being kept the same. #572, tax deeded
property which was moved from building to this section as it relates to the Tax Collector.

140

Personnel: Katie Phelps presented the Personnel budget. #110 is Human Resources salary is up 141 8% and has a 3% COLA. #115 is Overtime which is decreased 100% as she is salary now. #120 142 143 is Health Insurance, which includes the cost of single, family and retiree plans. This is up 17% for 2019. 10.5% is the health insurance increase. #121 is employee health insurance. Public Works 144 is down 2 full time people. #122 is drug testing. #215 is life insurance and is up for 22 full time 145 employees. #220 is Social Security based on salary. #222 is unemployment insurance. The total 146 premium due for 2019 is \$1,168.17. #224 is workers compensation insurance which has gone 147 down to \$13,064.99. Total due is \$14,701.01. #225 is Medicare requirement. #230 is retirement 148 benefits for employees which is up 7%. Midyear change in the rate. Policies and procedures 149 unchanged. #571 is meetings and travels which is unchanged at \$500.00. #572 is a new account 150 for this year for background checks for volunteers and staff; \$1,000. And #574 is a new program 151 in Personnel which is for exempt vacation buyout. \$6,514.00 which includes 1 week salary for 152 each individual. #800 is miscellaneous and is unchanged at \$1,500.00. 153

154

Gail Egounis asked why the life insurance line went up. Katie Phelps said previously it was for \$50,000 life insurance for exempt employees but now it is for all employees. Gail Egounis asked about premium holidays; do they anticipate doing that going forward. Katie Phelps found out late that they were doing Premium holidays. Gail Egounis asked who the health insurance carrier is. Katie Phelps answered Health Trust.

160

Doddy Fisher asked who does the background checks. Katie Phelps said she does. She goes to
the State of NH State Police. Gail Egounis asked what they charge. Katie Phelps said \$25.00.

163

164 **Planning & Community Development:** Kellee Easler presented. Assessing #113 is her 165 assessing salary which went down 10% and part time employee shows up under #114. #312 is for 166 the assessing services contractor. #1313 is software support with Avitar. #1315 is for the assessing 167 kiosk. #316 is a new line item and it's for the Intents to Cut. Their town Forester is now reviewing 168 and recommending and meeting with property owner. It's something that helps when we are doing 169 reports.

170

Planning & Development: Kellee Easler presented. #110 is 80% of her time. #111 is for the 171 part time assistant we hired at 40%. #112 is recording secretaries. That went up because we are 172 now utilizing outside sources instead of in house people. #113 is moved from 50% employee to 173 100%. We took her out of her other section. Her full time position is there. #120 is overtime 174 which decreased as she is salary. #332 is increased due to actuals. #540 is expense to be paid 175 from the income account when applicants come in. Land use advertising is public advertisement. 176 #550 is map bundle which includes \$745 for mapping software. #551 is town cell phone. #552 is 177 Central NH which increased due to actuals. #554 is code manual updates and those went down a 178 bit. Land Use regulation #555 is increased as we are increasing site plan, subdivision, and zoning 179 ordinance into one document and master plan updates. #571 meetings and travels decreased. #572 180 is office service agreements; copier, etc. #610 is general office equipment and is staying the same. 181

- 182
- Gail Egounis questioned telephones. Do they all have separate town phones? Kellee Easler said she does. Gail Egounis asked if they all have 2 phones. Kellee Easler said yes. Katie Phelps said it was to help if their personal phones were subpoenaed. Gail Egounis asked about the increase cost for the new copier. Are they encumbering at the end of the year? Kellee Easler said yes.
- 187

AGComm: Kellee Jo Easler presented. Administration is staying the same. The community garden is staying the same. Physical Improvements is staying the same; \$300. Conservation Commission – Professional Services staying the same at \$400.00. Mapping and research staying the same. Dues and fees are staying the same; \$700. Meetings and travels staying the same at \$200. Education is staying the same at \$400. Conservation Commission supplies are staying the same.

194

Gail Egounis noted that conservation has not been spent in years. Alan Hardy spoke. A lot of the 195 work we've been doing over the past couple of years is in the Town Forest so the operating 196 197 accounts for the town forest are through those accounts. Gail Egounis asked what was in the Town Forest account. Katie Phelps reported that we had a little over \$30,000. Alan Hardy said we had 198 proceeds in that account for the last cut. Ed Cherian spoke. The Town Forest has \$37,000 in it 199 right now. They are well funded due to land use change tax as well as from forest cuts. Gail 200 Egounis asked if they are looking at any properties. Ed Cherian reported on what the Commission 201 is looking at for new properties. Gail Egounis stated that purchases may be well into \$100,000 202 and they may need to come to the town with a Warrant Article. Ed Cherian stated that he felt that 203 204 they would come up with their own funds.

205

Health Department: Kellee Jo Easler presented. Her job moved from hourly to salary and is
 10%. Katie Phelps is her deputy. #571 is meetings and travels and has decreased. Office supplies
 stayed the same. Pest and dog control stayed the same. #4415 is not on there. Katie stated there
 will be no warrant articles for that this year.

Police Department: Kevin Wyman presented. Salaries will have a COLA. The chief will have 211 5% on top of the COLA for a merit. The Lieutenant position is increased due to longevity plus 212 3% COLA. There is a decrease in #114 as an officer left to go to Concord. #116 is increased a 213 little due to longevity and won't take effect until October. #117 increased due to salary increase 214 last year. Overtime is the same. Holiday pay stays the same. Legal is for pay out to the Merrimack 215 County attorney's office for court help and computer expenses has been decreased. They 216 encumbered it last year. Telephone is decreased due to a new contract with Verizon. Uniforms 217 were the same. Office expenses stay the same. Training stays the same. Dispatch is decreased. 218 219 Fuel – we have been running full staff for 3 years but looking at the history, they decreased. 220 Maintenance stays the same.

- 221
- 222 Gail Egounis asked if dispatch was a contract. Kevin stated it was.
- 223

Fire Department: Ray Fisher presented. #110 operating salaries. That went to \$130,000 up 37% per the Board of Selectmen. Fire Fighters insurance is \$10,000. Radio maintenance staved the

same at \$4,000. Maintenance at \$1,500 same as last year. Turnout gear is at \$5,500 same as last

227 year. SEBA maintenance \$3,500, same as last year. Most of that is testing. Utilities \$12,000

- same as last year. Dispatch and dues is \$30,211. Computers and software went to \$5,000 which
- is down \$1000. Fire Department training and forest fires \$5,000. We didn't use that in fighting
- forest fires this year. He bought something else under that line item. We bought a new exhaust
- system that we put in the new station. Fire Department equipment \$12,000 which is down \$1,000.
- 232
- Life Safety: Salary is \$7,653.00 which is up by 3% COLA. Meetings and travel stayed the same.
 Office supplies stayed the same.
- 235

Gail Egounis – Fire Department equipment was budgeted for \$13,000 and \$2,500 was spent. Was 236 237 that the SCBA's? Chief Fisher said yes. Did Capital Reserve stay the same? Chief Fisher stated it stayed the same. Katie Phelps said it was the ventilation system as well. Gail Egounis asked 238 what prompted the decision to go with a 32 hour a week Fire Chief. Was it due to more calls, 239 240 paperwork falling to the wayside? Mark Varney stated that right now a lot of the reports that come from the Fire Department are generated by Katie Phelps. They will now be done by the new Fire 241 Chief. There is a lot going on with Penacook Rescue, etc. We need to modernize. The Board of 242 Selectmen sat down and decided to go with a 32 hour position. Ed Cherian stated that he agreed 243 with what Mark Varney stated. Mark Varney noted that for several years Salisbury has not been 244 a contributed and going forward they will move forward with their own Warrant Article to 245 contribute. Gail Egounis stated that she feels it is a lot of money for a small town. Ed Cherian 246 stated that if we went to a municipal rescue service or municipal run rescue service it will be costly. 247 248

- Rhoda Hardy noted that the reason the budget has been this low in large part is because Chief
 Fisher has wanted to keep it this low. He's done a lot for the town. The fact that we're going from
 last year's budget to this much more, is because it's long overdue.
- 252

Ed Cherian said that it's not just for the Chief, we have a stipend line in the budget for the volunteers. Mark Varney, said Chief Fisher's initial salary line was \$95,000 and that is based on 26 fire fighters, one chief, one deputy, etc. and we figured the stipend out, based on how many calls. We are budgeting for what the potential would be, not based on an unknown.

- 257
- Chief Fisher noted that now we are going to pay the new chief out of that salary line and really the
 budget that he has for the rest of the people hasn't changed. Mark Varney said we increased that
 line.
- 261

Emergency Management: Shawn Brechtel is not here so Mark Varney spoke. #4290300 which
 was the Director went up 3%. Emergency Management Deputy Director went up 3%. The
 equipment stayed the same. Meetings and travel stayed the same. Vehicle maintenance went up
 \$1,000.00. The Police Department Humvee is now an emergency management vehicle for the
 town.

267

268 <u>Public Works:</u> Dean Hollins presented. Cemeteries #442 equipment maintenance is basically 269 lawn mower repairs, etc. and will remain the same. Highway and streets; the Public Works pay 270 scale; the Board agreed to raise the pay scale up 1 pay bracket of 5% plus 3% COLA. General 271 laborer is split between highway and solid waste so the remaining pay is in solid waste budget for 272 him. Overtime is the same. Utilities are the same. Uniforms and safety equipment is the same. 273 Salt remains the same. Based on the weather. Road signs – cost has gone up \$20 a sign to replace them. Road resurfacing is decreased based on bid prices. Meetings and dues remains the same.
Road oil is the actual prices. Patch material is the actual price. General supplies is the same.
Gasoline is the same. Equipment repairs is the same. Equipment is for the band shovels, rakes,
brooms and will remains the same. Street lighting is the actual cost. That will be up 5%. Care of
trees will remains the same. Trimming storm damaged trees, etc. Sidewalk repairs are actual cost.

280 Sanitation/solid waste is the other half of laborer salary. He has an open position and he has 7 or 281 8 applicants for it. #112, Solid Waste Operator went from 1 day a week to 2 days a week. He also had a longevity pay raise. Overtime remains the same. Utilities have increased a little. Tipping 282 283 fees stays the same. Recycling is picking up again. Tires is strictly replacement tires on roll off truck. Equipment maintenance stays the same. Membership/dues stayed the same. Solid waste 284 clean-up and ground water sampling is based on real numbers. Landfill maintenance is in 285 preparation of 2020. This will be going into a dumpster and hauled off. That is the preparation to 286 287 get ready to revamp the backside of the transfer station. We will be meeting with DES in the near future to see what's expected from the town once the landfill is closed in 2020. 288

289

Barbara Randall asked about recycling being up. Is that the amount being recycled? Dean Hollins
said yes. Price of aluminum is good right now so we are making money there. There is no market
right now for glass and plastic. Cardboard is up.

- 293
 294 Gail Egounis asked about ground water sampling. Wasn't one of them supposed to no longer be
 295 monitored? Dean Hollins explained.
- 296

Other Sanitation and storm drainage is for repair of catch basins. Sewer agreement is a bill that goes to City of Concord every year. Engineering Services is a requirement by DES to do maintenance on their sewer system.

300

Parks and Recreation: Alan Hardy presented with Nicole Hoyt. Penny was unable to make this 301 302 meeting. Park and Rec program is well received. Minor repairs on Dorvel House are for maintenance and painting at a cost of \$2,000. Nicole Hoyt spoke regarding program fees. We 303 charge \$25.00 per kid not to exceed \$50.00. Fees have been kept this way for a while. No changes 304 for another year. The program runs with 50-60 kids. Not all of them there every day. Sometimes 305 as many as 80 kids. We have a few situations where people have donated for families who may 306 not be able to pay that fee. Hardy noted that we carry expenses in this budget for the summer 307 concert series. That program is a good one. From an operating standpoint, the budget is remaining 308 essentially the same as last year. 309

- 310
- Gail Egounis asked if they are all getting a 3% COLA, including the summer staff? Hardy said yes. Nicole Hoyt corrected her statement that it is \$50.00 per child not to exceed \$100.00.
- 313

Library: Alan Hardy noted that the town doesn't manage the library budget. The Library Trustees manage the budget. There will be someone here for the hearing. But what you see is the amount of money that is transferred to their control on an annual basis. The budget is supplied by the town, but not managed by the town.

318

Old Home Day: Ed Cherian spoke. There is a Warrant Article to establish a revolving fund for
 Old Home Day. It raises money and spends money throughout the year on a fluctuating basis.
 The Old Home Day Committee raises these funds. It is a line item in budget for \$7,500 which is
 what the Old Home Day committee requested that the town pay for the fireworks.

323

Welfare: Sarah Gerlack presented her budget. Salary is increased is due to the fact that she is
doing welfare 50% of the time, compared to last year which was 37.5%. Deputy Welfare officer
is a new line; it is 12 hours a week. Meetings and travels was low last year. This year it is for 2
people. Welfare phone is for a cell phone she has to use for emergency contact.

328

Gail: She can see the need for 32 hours a week in the winter. Is 32 hours a week consistent?
Sarah said yes we are busy every single day. There is a need due to their new programs and time
spent with clients. She also helps the Health Officer out.

332

Alan Hardy asked if Sarah Gerlack or Barbara Randall could explain the backpack program. She
 stated that 38 children in Boscawen Elementary School participated in the program. It ensures that
 those 38 children have breakfast, lunch, dinner and a snack for their weekend. It's their first year
 doing this program and it's been received positively.

337

Welfare Assistance did get dangerously close this year. A manufactured home park was vacated
this past year and four families required support. The cost of living has gone up so Sarah asked
for \$5,000 more increasing it to \$50,000.

341

Alan Hardy said there was an Operating Budget master sheet with individual budgets in it. He
wanted to speak about 2 separate line items.

344

#4130 executive (Katie said under tab 4). Alan Hardy noted that the 3rd and 4th line item from the
budget #4583831 is for \$7,500 for Old Home Day fireworks. Town beautification is budgeted
under account #4583803 and there is \$1,250 there. The budget for 2019 is \$3,878,979.00.

348

Gail Egounis asked if they had a chance to look over the salary increase comparisons she 349 submitted. Alan Hardy said no. She noted that there is significant increases in the administrative 350 payroll every year. Ed Cherian said there were a lot of changes this year. We had a clerk resign 351 and we had to cover for that. We had 2 Co-Administrators that changed to one full time 352 Administrator. We have stepped up and are paying staff appropriately. Once that happened it 353 opened up a job which created a promotion. A lot of it reflects that the complexity of the jobs 354 have changed a lot. Boscawen has grown a lot. There are a lot of new houses, a lot of new 355 apartment buildings. The increase reflects busier staff and more people in town that need more 356 services. Ed Cherian stated that it means that in order to retain staff, we need to pay them 357 appropriately. Mark Varney stated that the reason why executive went up is that we went to a 358 single administrator. Katie Phelps' position became a salary position instead of hourly. We did 359 the same for Kellee Easler. We gave merit increases for the work load increase. Community 360 Development has 2 full time positions and one part time. Last year we had 3 full time positions. 361 Alan Hardy noted that we increased responsibilities for positions. 362

363

Bruce Crawford noted that it's difficult for instance with Dean Hollins people. They are trying to 364 365 compare them with what GMI pays. They will get overtime in the summer but will be laid off in the winter and no benefits. Will the town be better off to contract this out because of the increase 366 367 due to benefits. It wasn't that long ago that when you walked in the town hall building there were only 2 people here. And the whole town ran fine. The town hasn't grown that much. They do 368 have a tremendous amount of growth it seems like. There were one shot expenses quoted like 369 closing Kesavan Park. Some of the percentages are out of kilter too. The salary in the Fire 370 371 Department budget shows a 20% increase. That is a huge percentage change. He is concerned with what affect this will have on the tax rate. Gail Egounis asked Katie Phelps if there was a 372 373 revenue budget. Her bottom line concern is the increase in the operating budget, coupled with the loss of revenue. What will that do to people's tax bills? 374

375

376 Much discussion ensued regarding school budgets and how that reflected on the town budget.
377 Rhoda Hardy stated that she had her first federal government employee come to the food pantry
378 this week.

379

Warrant Articles. Ed Cherian stated that there was no one here to defend any of the Warrant
Articles requesting donations. Alan Hardy said that for any of the donation Warrant Articles, the
people have been asked to come and speak at the Public Hearing.

383

Barbara asked if the Red Cross asked for a donation? Alan Hardy said we didn't. What's not on 384 the Warrant is a request for \$5,000 from Riverbend. They won't come and talk about it so it isn't 385 supported. The TAP grant would be the completion of .6 mile of rail trail to the other side of 386 Hannah Dustin. They have put in for the grant but the organization started out the meeting with 387 the town saying it wouldn't cost the town a penny. Mark Varney said in subsequent meetings they 388 came in and said they'd do a lot of fund raising but the Town would need to be willing to put up 389 \$380,000. The Town said what about no cost to the town? They came back and said that on the 390 Concord end they will pave the rail trail. That would shut it down for the snowmobilers, etc. 391 392 Warrant Articles:

393

Alan Hardy explained. This is the evolution of the portal from the Department of Revenue
Administration. We now plug the information in and it brings out a DRA correct warrant. If there
is any conflict, we can work out the wording.

397

398 Article I is regarding the election.

399

400 Article II is the sum of the operating budget.

401

402 Article III is the Contribution to town Capital Reserve Funds.

403

There won't be a \$60,000 contribution to the fire truck capital reserve fund. The fire department safety equipment is the same amount. He suggested we pull out the combined budget because on

the back side you can see the combined contributions. Within the last adjustment you can see the
 number 42403920 – that will change one more time. Ed Cherian noted that a number of these

407 indihoef 42403920 – that will change one more time. Ed Chernan noted that a number of these 408 articles have not been voted on by the Board yet, as they are under review by NHDRA. Katie

409 Phelps noted that a number of Warrant Articles have changed.

410

Discussion regarding meeting again to discuss the Warrants before the next meeting. Katie Phelps was asked to work up a little revenue budget. February 6th at 6:30 pm is the next meeting. Ed Cherian asked if we could move it up earlier. The Board of Selectmen would get through this at the next meeting. 6:00 pm was the suggested meeting time. It was agreed upon. We can go through the Warrant before the hearing.

- 416417 Next meeting will be February 6th at 6 pm.
- 418
- 419 A motion to adjourn by everyone, seconded by the rest.
- 420
- 421 *Respectfully submitted by Rose Fife*
- 422