

Town of Boscawen
Budget Committee Public Meeting
Boscawen Municipal Complex
February 6, 2019 at 6 p.m.

Present: Barbara Randall, Chair, Alan Hardy, Mark Varney, Roger Sanborn, Edward Cherian Jr., Katie Phelps, Kevin Wyman, Ray Fisher, Dean Hollins, Nicole Hoyt, Sherlene (Doddy) Fisher, Bruce Crawford, Brian Fleury, Rhoda Hardy, Gail Egounis, Kellee Easler, Sarah Gerlack, and Dean Hollins

Meeting began at 6:06 pm. Roll call completed. Barbara Randall, Chair.

Review and Approval of the February 8, 2018 Minutes – Line 17 should read ‘seconded by Barbara Randall’. Line 33 is ‘Town Clerk’, not Tax Clerk. Page 5, line 106 insert the word “had” before question. A motion to accept the Minutes as amended was made by Bruce Crawford, seconded by Gail Egounis, and passed by a unanimous vote.

Review and Approval of the January 23, 2019 Minutes – Line 3 should read ‘January 23, 2019’ instead of January 24, 2018. Page 6, line 236 should read ‘\$25,000’ not \$2,500. Page 1, line 24, should read ‘has’ not had. Line 110 delete the sentence that reads ‘Nicole Hoyt answered that she would be going forward.’ A motion to accept the Minutes as amended was made by Gail Egounis, seconded by Bruce Crawford and passed by a unanimous vote. Also noted line 260 should have a comma after ‘line’ and add \$130,000.

Opening Public Hearing at 6:30 pm. Prior to that the Warrant Articles were discussed.

Warrant Article II

Sherlene Fisher noted that they need to take out the \$33,000 for a new part time Chief. Mark Varney noted that the salary line is going to come down \$25,000. The bottom line for the Fire Department will stay the same. Sherlene Fisher asked further questions regarding the equipment line. The stipend will be \$14,000 for the year which is \$27.00 higher than the stipend last year. Gail Egounis asked about the Capital Reserve. Ray Fisher stated that the ventilation system was taken from what was left over from salaries. Mark Varney stated that Chief Fisher didn’t go over budget. Chief Fisher was asked to do the budget as if he were still there. Then they added onto the salaries and subtracted from the salaries and took the \$25,000 left and added that to the equipment line item so his budget is at least \$25,000 over if not more.

It was announced by Chair Barbara Randall that anyone who would be speaking tonight should sign in.

Gail Egounis noted that the Capital Reserve fund will have \$65,000 in it for new equipment. What is the new chief intending to spend?

Chair Barbara Randall announced that the Public Hearing started at 6:30 pm.

Mark Varney gave the bottom line for each department.

| | 2018 | 2019 | Increase | Decrease |
|--|-------------|-------------|-----------------|-----------------|
| 4130 Executive Budget | \$143,641 | \$182,780 | 27% | |
| 4140 Town Clerk/Elections | \$70,767 | \$82,229 | 16% | |
| 4150 Financial Admin. | \$81,259 | \$85,737 | 6% | |
| 4151 Tax Collector | \$46,933 | \$64,724 | 38% | |
| 4152 Assessing | \$59,415 | \$60,183 | 1% | |
| 4153 Legal Expenses | \$45,000 | \$50,000 | 11% | |
| 4155 Personnel Administration | \$642,697 | \$686,679 | 7% | |
| 4191 Planning/Community Development | \$134,005 | \$132,645 | | 1% |
| 4193 AgCom | \$2,000 | \$2,000 | 0% | |
| 4194 Town Buildings | \$92,365 | \$80,968 | | 12% |
| 4195 Cemeteries | \$3,500 | \$3,500 | 0% | |
| 4196 Insurance | \$39,737 | \$39,905 | 0% | |
| 4210 Police | \$597,206 | \$597,772 | 0% | |
| 4220 Fire | \$188,500 | \$222,711 | 18% | |
| 4240 Life Safety Officer | \$7,629 | \$7,852 | 3% | |
| 4290 Emergency Management | \$6,945 | \$8,046 | 16% | |
| 4312 Highway Streets | \$537,142 | \$549,468 | 2% | |
| 4316 Street Lighting | \$20,000 | \$21,000 | 5% | |
| 4319 Other Highways and Streets | \$5,500 | \$5,800 | 5% | |
| 4324 Solid Waste | \$209,256 | \$215,556 | 3% | |
| 4325 Solid Waste Clean-up | \$46,000 | \$46,000 | 0% | |
| 4329 Other Sanitation | \$72,000 | \$72,000 | 0% | |
| 4410 Health Dept. | \$10,066 | \$10,222 | 2% | |
| 4441 Welfare Admin. | \$59,148 | \$80,660 | 36% | |
| 4520 Parks and Rec. | \$36,000 | \$36,000 | 0% | |
| 4550 Boscawen Public Library | \$100,558 | \$104,602 | 4% | |
| 4583831 Old Home Day | \$0 | \$7,500 | 100% | |
| 453803 Town Beautification | \$1,250 | \$1,250 | 0% | |
| 4611 Conservation Commission | \$2,200 | \$2,200 | 0% | |
| NOTE: Conservation Commission said they'd like to drop that request due to the amount of money they have in their funds. They'd like to drop it to zero for <i>THIS YEAR ONLY</i> | | | | |
| 4700 Debt Services | \$171,421 | \$168,990 | | 1% |

52

53 Budget for all Departments before municipal sewer:

54 2018 was \$3,432,140

55 2019 \$3,628,979 for a 6% increase

56

57 Budget for all Departments including municipal sewer:

58 2018 was \$3,682,140

59 2019 \$3,878,979 for a 5% increase

60

61 They need to take \$2,200 off of the total as the Conservation Commission's is giving back that amount. Total

62 Budget: \$3,876,779.

63

64 Sherlene Fisher noted that the amount for the Fire Department salary would also come off the total. Mark Varney
65 explained that it does not because it was going into the Fire Department's equipment line item. That means the
66 bottom line for the Fire Department would stay the same.
67

68 **Warrant Article II to raise \$3,876,779 for operating budget (continued).**
69

70 Mike Fisher spoke regarding the Fire Chief. The operating budget should be sufficient for this year. The existing
71 Chief has been spot on for the last 22 years. Why are they giving the new Chief a running budget where they
72 decided not to go to a part time position? Can't that Chief come to the board and ask for it in the future? He
73 doesn't believe the existing Chief is too far off in his budget and it is now being upped by \$25,000. Mark Varney
74 reiterated that originally they added \$33,000 into the budget for the part time Chief. The original budget Chief
75 Fisher provided to him was \$95,000 for salaries. He and Chief Fisher worked through the stipend numbers and
76 came up with this new budget. The other \$25,000 that was taken out of the salary line, they chose to put into the
77 fire department equipment line to give the new Chief some leeway in case they needed some new equipment.
78 Mike Fisher said they've had a Chief for 22 years and he's been spot on. Adding another \$25,000 just to add it
79 on doesn't make sense. Why the need to go up this percentage with a new Chief. Chief Ray Fisher spoke. No
80 one in his department has made all the calls all the time every year. And going from experience, he thinks he had
81 \$12,000 left from last year's salary line and that paid everyone including himself. He thought \$95,000 was enough
82 and he's quite sure it will be enough even with the additional stipend they are paying the new Chief. As far as
83 the equipment, there is always something they can buy. He'd rather see that \$25,000 go towards the building or
84 something they know they will need.
85

86 Todd Bartlett was at the meeting a couple of weeks ago and heard the proposed Fire department budget. The
87 increase was requested by the Selectmen and is what he heard and understood. He didn't understand why a
88 department head would come to a meeting with a budget requested to be increased by the Selectmen. Varney
89 said they hadn't decided on a part time Chief's salary at the time of presentation. He explained further. Mr.
90 Bartlett asked if the position would have to go before the town. Varney said no, the Select Board makes that
91 decision.
92

93 Sally Fisher spoke. She asked for an explanation as to how they decided they needed a part time Chief and now
94 they don't need a part time Chief. Mark Varney said they had recommendations to go to a full time Chief but
95 they backed down to a part time Chief as they are collaborating with Salisbury, Canterbury, etc. for rescue
96 services. There are policy changes coming up. The rescue budget is going from \$90,000 to \$204,000 this year.
97 The part time Chief will spend more time doing research, etc. The review panel recommended to hire Tim Kenney
98 who assured them he could get the work done as a volunteer Chief, so they changed it from part time to volunteer
99 Chief. That recommendation came from Chief Fisher originally. Sally Fisher asked who the people were that
100 recommended this. Mark Varney stated that he will not go into the personnel issues. Ms. Fisher stated she was
101 not happy with the process.
102

103 Carlos Goncalveas is on the Fire Department. The Fire Department is no longer paying for the Chief's salary.
104 He's all for the increase being put into the building.
105

106 Nicole Hoyt noted that the one of the line item 4151572, tax deeded properties, is a \$10,000 budget line. To deed
107 a property costs the town. That line was moved from another spot into her budget. Also in the Tax Collector's
108 budget, the copier out in the file room that administration uses and other departments use and the tax collector
109 does all the bills on; that copier, the expense is put 50% into Tax Collector's budget. Her staff spends more time
110 doing tax collecting so that increases \$5,000. Equipment and software went up due to the toner and ink that she
111 uses for tax bills.
112

113 Fred Egounis was on the Fire department in years past. He doesn't have a problem with people working and
114 getting a good pay. He has a hard time justifying that the administrative costs can go up over 20%. His taxes

115 went up this year and he won't be able to afford it. Two or three years ago there was only 2 or 3 people working
116 in the office; now there's 8. He was at the budget meeting a couple of weeks ago. Housing is going up. How's
117 this going to affect the school? Do they have a 5 year plan? How many kids have come into the town this year?
118 Hardy said they haven't gotten those numbers yet. Fred Egounis asked how much it cost for every kid to go to
119 school. He asked Alan Hardy how he justified a 20% increase in salaries. Police 4% increase, highway more,
120 etc. Alan Hardy stated in 2008 there were 13 people working, which was a mix of part time or full time. Mr.
121 Egounis asked if Alan Hardy was comfortable with a 20% increase in salaries.
122

123 Bill Hines, resident. The formality bugs him. Someone is going to transcribe all of this, God bless them! Does
124 the town have a plan for the meeting? The budget was read, and now we are getting into the Warrants. Will they
125 continue through those? Barbara Randall said yes. Mr. Hines agrees with some of the speakers about the line
126 items. Regarding the \$2,200 that the Conservation Commission is giving up, he'd be inclined to move it to \$1.00
127 to keep the line active. The school, it saddens him to say that looking at this budget and maybe it's time for
128 another line for the number of people in each line item. How much of this is stuff and how much is people. It
129 would be nice to know people, stuff and third party/contractor stuff.
130

131 Mary Ellen Kenney. She's a 78 year old retiree and her taxes have gone up. She'd like to go back to the school
132 and the cost of a student going into their elementary school. She heard its \$13,500 for a child to go into their
133 school system for 1 year. Does anyone know the actual cost per student? Mark Varney doesn't know. Alan
134 Hardy said that will come out of the state. The relationship between cost per student and what they see in the
135 field, the single family home cannot generate enough taxes by itself to pay for one student per year. Ed Cherian
136 stated it costs more to educate a child than a new house pays in taxes. MVSD, state aid and other grants have
137 been cut substantially so that means they have to raise more from the town. They lose \$115,000 a year just in
138 stabilization grants.
139

140 Ed Maloof spoke. He'd like to say that the actual 2018 budget shows that this town did a good job at holding to
141 the cost that we're presented in the 2018 budget. He commends everyone in the office that has worked hard to
142 keep that budget down. Everyone in the budget circle have taken all of the actual costs and threw them down the
143 drain so they won't be well received at town meeting. There is no reason why the actual costs can't be closer to
144 the 2019 numbers. Drop the bottom line. Drop it dramatically and bring it closer to the 2018 costs. 2-3% on
145 each line item may be reasonable. He is 79 years old and is retired. He has to work just to pay the taxes. The
146 budget committee is supposed to take care of the people in this town as well as the Selectmen. It doesn't seem to
147 him, by this budget and that bottom line, they are doing a good job.
148

149 Paul Matthews – King Street Resident. He was at the nonpublic meeting a week ago. What is the 2019 revenue
150 projection? It was stated that it was going to be developed and he doesn't see one. Katie Phelps stated that it is
151 not easy to project revenues this early in the year. Alan Hardy said the revenue projection was done in October.
152 They haven't seen anything that may make them think that number will be going up. Paul Matthews' point is
153 that they aren't going to include a revenue projection for the town. Alan Hardy said that process is done in
154 October of every year as required by State DRA. Mr. Matthews asked where it was in the material tonight. Is it
155 in a single piece of paper presented tonight? Mark Varney said no. Mr. Matthews asked what the town has done
156 to increase revenue that isn't related to the tax base. Have you written a grant? Mark Varney said they did pursue
157 a pilot agreement with Riverbend and with Community Bridges. Ed Cherian remarked that they renewed with
158 Briar Hydro. Ross Express is a big loss of revenue as they won't be registering their trucks locally. New residents
159 have come in, but that's a double edge sword. Alan Hardy spoke and said that the pilot agreement renegotiated
160 with Briar Hydro will give them a new number for revenue but they won't have it until June 2019. The egg farm
161 is a potential for another pilot agreement. They are working on finding opportunities for income. Mr. Matthews'
162 last comment is that if this is the operating budget presented at the town meeting he will not vote for it.
163

164 Barbara Randall asked for a vote. Bruce Crawford felt some good points were made. It is very hard for him to
165 vote in favor of this not knowing what the impact on the tax rates will be because they don't know what the

166 income will be. All of the percentage numbers are based on last year's budget, but if they base it on this year's
167 actual, that would change significantly. Alan Hardy said the budget revenue projections are at the end of the
168 packet. In the tab noted MS434. Bruce said the bottom line is the tax rate.

169
170 Sherlene Fisher asked why Ross Express can register their vehicles elsewhere. Nicole Hoyt explained that when
171 it comes to tractor trailers they can register them in other states can do theirs. They changed their name slightly
172 to Ross Express LLC and because he has to retitle their vehicles with the State of NH, he would have incurred
173 another cost. That's when they decided to register them in Indiana to save money. That was \$100,000 that was
174 lost. He was very sorry he couldn't get it to work out for the state.

175
176 Gail Egounis asked Katie what the remaining fund balance was at the end of the 2018. Katie Phelps said they
177 have around 8% left. At the end of the year there was \$860,000 left in unassigned fund balance. The State
178 Department of Revenue Administration recommended that municipalities retain between 5 % and 17% and the
179 town is at 8% where it usually is. When they do the MS636, which should be soon, that has the estimated revenue
180 along with the proposed budget. That's where an estimated revenue budget would come in. Alan Hardy said yes.
181 They haven't seen any radical changes from the numbers put together in October. Gail Egounis felt that they can
182 estimate the tax rate based on last year's revenue. Mark Varney says last year's 636 is 20 days after town meeting.
183 It's due the first part of April.

184
185 A motion to not recommend Warrant Article II was made by Gail Egounis, seconded by Bruce Crawford and
186 passed by a 5-2 vote. Rhonda Hardy, Barbara Randall in the minority.

187
188 **Warrant Article III –**

189 A motion to recommend Warrant Article III was made by Bruce Crawford, seconded by Rhonda Hardy and passed
190 by a unanimous vote.

191
192 **Warrant Article IV**

193 A motion to recommend Warrant Article IV was made by Rhoda Hardy, seconded by Doddy Fisher and passed
194 by a unanimous vote.

195
196 **Warrant Article V**

197 A motion to recommend Warrant Article V was made by Bruce Crawford, seconded by Gail Egounis and passed
198 by a unanimous vote.

199
200 **Warrant Article VI**

201 Alan Hardy explained what the money would be going towards.

202 A motion to recommend Warrant Article VI was made by Paul Dickey, seconded by Bruce Crawford and passed
203 by a unanimous vote.

204
205
206
207
208 **Warrant Article VII**

209 Alan Hardy clarified that Dean Hollins had \$32,000 set aside for this purpose. In order to set up the Capital
210 Reserve the DRA required that they left that amount in the unassigned fund balance. This is a format DRA
211 requested we follow.

212
213 A motion to recommend Warrant Article VII was made by Rhoda Hardy, seconded by Paul Dickey and passed
214 by a unanimous vote.

215
216 **Warrant Article VIII**

217 Sherlene Fisher asked why they have to put \$35,000 also in that same fund if they do this. Alan Hardy said it
218 wouldn't be in the same fund.

219
220 Paul Dickey asked if Ray Fisher had already budgeted for that. Could they take the \$25,000 that was to go to the
221 hoses, etc. and put it in this fund? Chief Ray Fisher said no. \$25,000 goes into the equipment fund. Paul Dickey
222 asked if the money being shuffled around could be put into this fund. Chief Fisher said it could be. The \$30,000
223 is the engineering fund that goes to the engineers that are going to design that building. Once that's done, he will
224 bring it before the Selectmen for approval. The \$25,000 is extra. Paul Dickey said if it's extra, he'd like to see
225 it put in this. Alan Hardy said this Article is for the design only. Gail Egounis wanted clarification that this
226 Warrant Article is only going to be used for the architects, etc.? Alan Hardy said correct. Once they know what
227 the town wants for the future of the fire department complex, they would then have a future number to put away
228 at a later date. Mark Varney said they could change the purpose if there is more money in the capital reserve
229 fund. If there is money left from the design the rest of the money could get rolled into the building. Alan Hardy
230 said the easiest way to do that would be to increase this number. Ed Cherian explained that this money isn't to
231 build the building. Rhoda Hardy thought the \$25,000 was put in because the new fire Chief wanted new
232 equipment. Mark Varney explained the \$25,000 is for the incoming Chief to put together proposals for
233 improvements that he feels that may need to be done. The Article isn't being recommended by the Budget
234 Committee. Chief Fisher explained that this Article is just for the new building cost. Paul Dickey thinks the extra
235 money in here for capital improvements makes sense. Alan Hardy noted that when it gets to the town meeting
236 for repurpose it requires a 2/3 vote. Gail Egounis asked if they needed, legally, to have a separate line item vs.
237 putting it all together. Alan Hardy explained. Gail Egounis asked why not establish a new Capital Reserve for
238 this. Ed Cherian explained that they could, but they would want to know what the amount would be, or an estimate
239 at least. Gail Egounis asked Dean Hollins if he knew what the cost of their new Public Works building would be.
240 Dean Hollins said they didn't. Chief Fisher said before this they had a fire engine fund. They broke that off and
241 started this just for the engineering thing. Mark Varney agrees that if they do anything with that \$25,000 they
242 drop it from the bottom line. They will have to move to do that in the Selectmen's meeting.

243
244 A motion to recommend Warrant Article VIII as written was made by ?? , seconded by ??, and passed by a
245 unanimous vote.

246 **Warrant Article IX**

247
248 Alan Hardy explained that the roof system is falling apart. They want to repurpose the HVAC system money to
249 go to repair the building. That was recommended by DRA. This includes roofing and cupola. Paul Dickey asked
250 if they were going to get the roof done all at once. Alan Hardy said yes. Bruce Crawford asked about the HVAC
251 system. Alan Hardy said when they see the bidding for the roof, their estimate is that \$120,000 is on the high
252 side. At that point they will have enough to do two of the units. There is a total of 4 units up in the attic. Gail
253 Egounis asked if they could do the HVAC if they changed this to roof repairs. Ed Cherian said they broadened it
254 so it could encompass all. This is a recommendation of DRA to give them more flexibility going forward. Alan
255 Hardy said that the quote is a little over \$30,000 for the 2 HVAC units.

256
257 A motion to recommend Warrant Article IX was made by Bruce Crawford, seconded by Paul Dickey and passed
258 by a unanimous vote.

259 **Article X**

260
261 Ed Cherian stated that the original direction was to split the cost between 2 years. That's when it was looked into
262 having some money for the building, can they repurpose it for the roof. If Article IX passes, they won't need
263 Article X.

264
265 A motion to NOT recommend Warrant Article X was made by Bruce Crawford, seconded by Rhoda Hardy and
266 passed by a unanimous vote.

268 **Article XI**

269 A motion to recommend Warrant Article XI was made by Sherlene Fisher, seconded by Bruce Crawford and
270 passed by a unanimous vote.

271
272 **Article XII**

273 A motion to recommend Warrant Article XII was made by Rhoda Hardy, seconded by Paul Dickey and passed
274 by a unanimous vote.

275
276 **Article XIII**

277 A motion to recommend Warrant Article XIII was made by Sherlene Fisher, seconded by Paul Dickey and passed
278 by a unanimous vote.

279
280 **Article IVX**

281 A motion to recommend Warrant Article IVX was made by Rhoda Hardy, seconded by Gail Egounis and passed
282 by a unanimous vote.

283
284 **Article XV**

285 Chief Oberman from Penacook Rescue explained. The increase in cost comes from not being a fully volunteer
286 department. They are now a 99% paid staff. That's not full time, just per diem staff. They get no benefits, just
287 salary. Reimbursement stinks. Medicare, Medicaid doesn't pay what they used to pay. They go out to collection
288 to get their money. If he was to guarantee 24/7 full time employees there, it would cost a lot more. They pay an
289 hourly rate to their employees, not a salary. Ed Cherian asked if the town of Salisbury will make a contribution
290 for the services. Chief Oberman said Salisbury is putting it as an Article to their town. They have verbal
291 notification from Salisbury and Canterbury that they are putting it before their Town meeting and are
292 recommending it. Ed Cherian says they are subsidizing the services to Salisbury. Salisbury's share is about
293 \$72,000. Boscawen's share is larger because of the difference in capital compact. \$204,000 is Boscawen's share
294 of the 3 town's. Paul Dickey asked if this included maintenance of the building. Chief Oberman said that was
295 correct. They also have 4 vehicles, 2 ambulances and 2 cars that were donated. Paul Dickey asked if they go on
296 call, does the Chief of Police or Fire Chief go out on those calls also. Chief Oberman said no. Mark Varney said
297 their plan is to continue to move forward with what they are going to do. You can't go out to get another service
298 and get it any cheaper. It's less than easy to get everyone on board when there are 3 towns involved and a private
299 service. Chief Oberman said that Tri Town ambulance services is per patient. \$172.75 is what the town has to
300 pay for a rescue call. \$407.00 per call is what Tri Town charges. They are paying benefits and have a full time
301 staff and they are only staffing one truck. Hopefully this puts it in perspective. The education to recertify costs.
302 One patient is 2 hours of a volunteer's time. They did 862 calls last year total for Penacook. There are only 2
303 people that live in town that are in his department. ?? why a 126% increase from last year? Chief Oberman did
304 it based on the estimate of what they can do and they need more people and they have to pay them. It was a loss
305 last year. They were able to survive with last year's budget, but they took a loss. Now in order to have any money
306 in reserve they have to increase that amount in case Medicare stops paying, which they have in the past. They
307 are only receiving 50% of what they bill out. Bottom line is that when he rolls the truck out it costs him. BLS
308 emergency, ALS level emergency, and ALS Level 2. All three of those levels are billed at a different rate. Ed
309 Cherian asked if when they respond he does so at ALS level, which is certified people. Chief Oberman said that
310 was correct. Ed Cherian asked about how many mutual aid calls to Concord and other. Concord was 52, Salisbury
311 52, Franklin 9, Webster 6, Northfield 3 and Andover 1. It was asked what would happen if this doesn't pass.
312 Chief Oberman said he would operate until he had no more money and then he would close his doors. Gail
313 Egounis asked if the County complex has any effect on their population. But the reimbursement rate from the
314 Nursing Home is better than private calls. Ed Cherian said there is a new County Administrator. Maybe they
315 will try with the new County Administrator for a pilot agreement. ?? stated that money was allotted for an
316 architectural study for a Fire Station, what about a combination Boscawen/Fire rescue. If this amount doesn't go
317 through and you run out of your reserve, something will have to take its place. ?? spoke – one of the jobs of the
318 new Chief would be to do research for Penacook Rescue. What is meant by that? Mark Varney addressed this

319 question. They would like the new Chief to look into what the vision is going forward. Is it cost effective and
320 prudent to put some sort of transport/response out of the fire house? Ed Cherian said that they are hoping the
321 Chief would look into some of the grant money that may be available to the town. ?? asked how much an
322 ambulance cost. Chief Oberman said it was about \$250,000. Will this \$204,000 get you out of the woods? Are
323 you still working with a 7 and 8 year old vehicle. Chief Oberman said its 9 years old. ?? the equipment will still
324 need to be updated, correct? Chief Oberman said correct. Mr. Goncalves spoke. He's been in the rescue business
325 for a lot of years. The cost is going up. There are more calls and there are no volunteers. Years ago he had 32
326 volunteers. Now they do not have anywhere near that. There are very few at the Fire Department that are EMT's.
327 The money he's asking for is not unreasonable. He recommends they pass the request. What is the 5 year plan?
328 What is the 10 year plan? Bruce Crawford spoke. They are not the only town that is doing this. He thinks they
329 should talk with other towns on regionalization. Mark Varney said they have started to do that. They have been
330 talking with other towns.

331
332 A motion to recommend Warrant Article XV was made by Bruce Crawford, seconded by Paul Dickey and passed
333 by a unanimous vote.

334
335 Question for the Select Board. When would they discuss the decrease of the \$25,0000. Mark Varney said they
336 can do a special meeting and notice the department heads.

337
338 Sherlene Fisher noted that the treasurer salary was not even mentioned and that was a 275% increase. It went
339 from \$4,000 to \$15,000 proposed. Paula came up to explain. She was a Trustee of the trust funds when Cheryl
340 Mitchell took over the position as town clerk. As a mom here in Boscawen, her taxes are more than her mortgage.
341 She's a single mom raising two kids, one in college. She felt she could do a good job at it. The job presented to
342 her was to sign checks once a week and reconcile accounts once a month. But it has become apparent that the
343 position has a lot more involved. She's spending a significant amount of time looking at the accounts. She has
344 proposed they do a due diligence review of the bank they work with to be sure they are fiscally responsible. She
345 has developed policy and procedures of deposits. The job is not as it was presented. The budget also includes
346 training. She works from her home. She doesn't use their computers or printers. She absorbs that cost. After
347 she spoke with the Selectmen and the town employees she came up with this conservative estimate based on what
348 she's doing.

349
350 Ed Maloof spoke. A few years back the Treasurer wanted to work at home but she wasn't allowed to. What has
351 changed? At that time it was felt that the Treasurer was to be in this building using the tools at hand and it was
352 in the best interest in town to do that. Now the Treasurer is working at home. Mark Varney said she's not fully
353 working at home. Ed Cherian said that the Clerk and the Treasurer are elected positions in Boscawen and they
354 do not report to the Selectmen. The Clerk and the Treasurer can set their own hours and expend their budget as
355 they see fit. Mr. Maloof said that one of the problems is that if there was a situation at that house and all those
356 records were destroyed it would be a horrible position. Paula explained that she doesn't keep any records at her
357 private home.

358
359 Public hearing closed adjourned 9:02

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361
362
363 *Respectfully submitted by Rose Fife*
364